

Introduction to the training programme

The Right to Fair Compensation and Transparency in Land Acquisition, Rehabilitation and Resettlement (RFCTLARR) Act, 2013 has ushered in a land- acquisition regime rooted in participation, transparency, fairness of compensation for the expropriated assets and adequacy of rehabilitation and resettlement measures so that the project-affected-people can become partners in the nation's development. The experience of 12 years of its implementation reveals that the conflict traditionally accompanying the acquisition of private land for 'public good' has moderated considerably, though the dispossession of land at the behest of the State continues to be a contentious subject. The post - 2013 data on land acquisition reveals that the success of the acquisition process is contingent on the rigorous execution of all provisions of the Central Act and Rules related to disclosure, impact assessment, consent-seeking, compensation estimation, grievance redressal, resettlement of the displaced families and livelihood-regeneration of the affected population.

The rapid pace of urbanisation and industrialisation, alongside the growing need for expansion of basic infrastructure and public utilities across the country continues to fuel the demand for land. All the entities associated with the acquisition of land –Panchayat, Social Impact Assessment (SIA) agencies, SIA Authority, SIA Expert Group, district administration, Central Ministries, state government Departments, Public Sector Undertakings (PSUs), and the private sector need to understand the Central Law 2013, the roles therein and the operational skills to successfully steer the land acquisition and rehabilitation process. Knowledge- sharing and awareness of best practices in the acquisition and the R&R realm can enhance the quality of efforts and the effectiveness of outcomes.

The Council for Social Development, New Delhi has rolled-out a 5-day training programme titled, '**The RFCTLARR Act, 2013 – law and practice of acquisition, rehabilitation and resettlement**' for capacity- enhancement of the experts and personnel of organisations engaged in land acquisition and rehabilitation.

Objectives of the training programme

1. To impart knowledge of the procedural and substantive provisions of The RFCTLARR Act, 2013 and Rules of 2014 and 2015.

2. To foster awareness about the social systems, culture, economy and ecology of the affected-communities and the nature of adverse impacts caused by dispossession of their land.

3. To facilitate understanding of the role assigned to different stakeholders – district administration, SIA agencies, affected-communities, Requiring Bodies and the Land Acquisition, Rehabilitation and Resettlement (LARR) Authority in the land acquisition process.

4. To generate awareness about the criticality of effective rehabilitation and resettlement measures.

5. To identify the challenges which impede land acquisition and the ways to address them.

Expected learning outcomes

1. Understanding of the framework of the land acquisition regime enshrined in The RFCTLARR Act, 2013.

2. Theoretical knowledge and practical skills to undertake the activities appended to the role of different stakeholders.

3. Insights into the lived-reality of the affected communities and mindfulness about the disruptive impact of the expropriation of their land.

4. Comprehension of the common mistakes that derail the acquisition process and ways of avoiding them.

5. Ability to prepare the compensation award and develop the R&R plan.

6. Peer- learning through knowledge-sharing among the participants

Course content

1. *Overview of land acquisition regime in India*

1.1 Doctrine of 'Eminent Domain', Right to Property, The Land Acquisition Act, 1894, issues in land acquisition prior to the Central Act, 2013

1.2 Land revenue administration, land records and measurements

1.3 Land acquisition litigation

2. *New land acquisition architecture*

2. 1 Guiding principles of THE RFCTLARR Act, 2013

2.2 Main provisions of The RFCTLARR Act, 2013, The RFCTLARR (Social Impact Assessment and Consent) Rules, 2014, The RFCTLARR (Compensation, Rehabilitation and Resettlement and Development Plan) Rules, 2015

2.3 Duties and responsibilities of 'appropriate government', SIA Agency, Requiring Body, LARR Authority

2.4 Step-wise process of acquisition and the handling of commonly-faced hurdles

3. *Sociological and Anthropological understanding of affected-communities*

3.1 Rural society, ecology and economy

3.2 The social and economic functions of Common Property Resources

3.3 Tribal society, culture, economy and ecology

3.4 Marginalised communities including women and the landless

4. *Rehabilitation and Resettlement of Project-affected-people*

4.1 Schedule II and III of The RFCTLARR Act, 2013

4.2 Constituents of a successful R&R design and its execution

4.3 Implications of inadequate rehabilitation and resettlement measures

5. *Template of international safeguard policies for land acquisition, rehabilitation and resettlement*

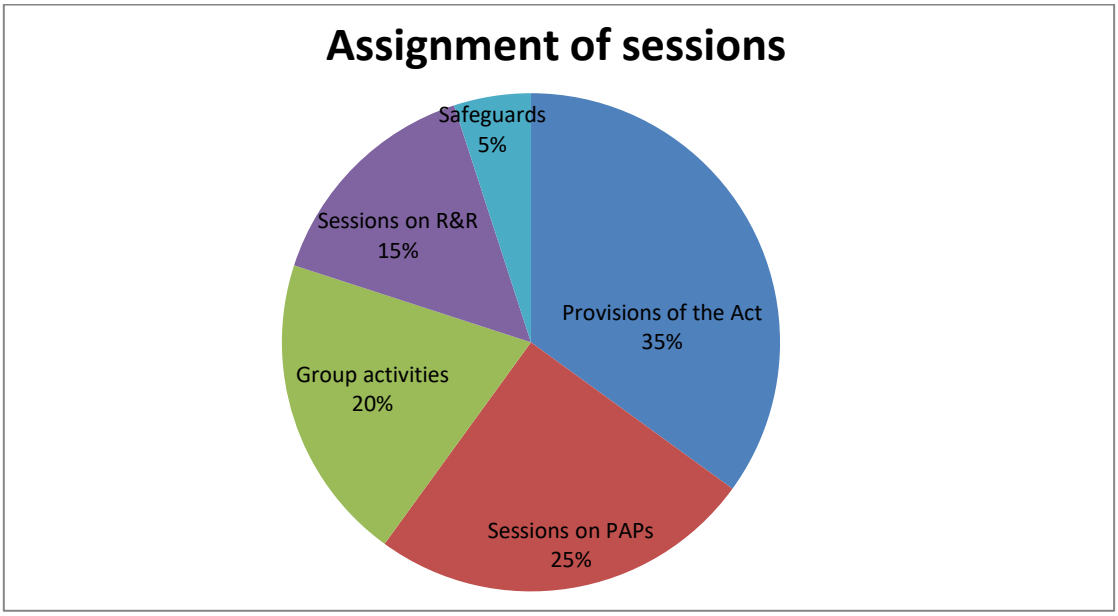
5.1 Developing Safeguards Framework

Why should you attend?

The training programme offers a holistic understanding of the diverse facets of land acquisition process by distributing the 20 sessions across its key components – provisions of the Act, the economic and socio-cultural lives of the affected-people and the pathways to rebuilding it, the ground reality of the acquisition process, the inherent and situational challenges and ways of addressing them, varying outcomes of the R&R activities and salient features of a successful land acquisition exercise. The comprehensive knowledge and insights, gathered through presentations, case studies and practical assignments, will enhance the participants' capabilities to carry- out the land acquisition and R&R activities.

Sessions Plan

Distribution of sessions across the main constituents of land- acquisition domain



Training on the law and practice of acquisition, rehabilitation and resettlement

RFCTLARR Act 2013

COUNCIL FOR SOCIAL DEVELOPMENT

Training Agenda

23/11/2026 Day 1	
Time	Topic
9.00 - 9.30	Registration
9.30 -10.00	Inaugural session
10.00- 10.30 Tea	
10.30-12.00	Land acquisition regime in India –past and present
12.00-1.15	Impact assessment of projects
1.15 – 2.00 Lunch	
2.00 – 3.30	Commonly faced challenges of land acquisition – how to address them
3.30 -3.45 Tea	
3.45 – 5.15	Understanding land records
24/11/2026 Day 2	
9.00 – 10.30	Provisions of The RFCTLARR Act, 2013
10.30 – 11.00 Tea	
11.00 – 1.00	Compensation award preparation –group activity
1.00 – 2.00 Lunch	
2.00 – 3.30	Overview of land acquisition litigation
3.30 - 3.45 Tea	
3.45 – 5.15	Lessons from R&R in Noida international airport
25/11/2026 Day 3	
9.00 – 10.30	Village society and economy
10.30 – 11.00 Tea	
11.00 – 1.00	Common property resources and local economy and society
1.00 – 2.00 Lunch	
2.00 – 3.30	Tribal society and culture
3.30 – 3.45 Tea	
3.45 – 5.15	Tribal economy and ecology
26/11/2026 Day 4	
9.00 – 10.30	R&R of Seabird Project in Uttara Kannada district of Karwar: lessons learnt
10.30 – 11.00 Tea	
11.00 – 1.00	Rehabilitation and resettlement as per Schedule II, III
1.00 – 2.00 Lunch	
2.00 – 3.30	R&R planning and design – group activity
3.30 – 3.45 Tea	
3.45 – 5.15	World Bank :Safeguards framework for LA, R&R

27/11/2026 Day 5	
9.00 – 10.30	Incorporating gender concerns in land acquisition process
10.30 – 11.00 Tea	
11.00 – 1.00	Experience – sharing on land acquisition, R&R by participating Organizations
1.00 – 1.45 Lunch	
1.45 – 3.15	R&R practices of NTPC
3.15 – 3.30 Tea	
3.30 – 5.00	District administration's perspective of land acquisition
5.00 – 5.30	Feedback and Valediction